iF3 Safeguarding Officer Job Posting

Required Qualifications

- Demonstrated integrity, impartiality, and sound judgment.
- High ethical standards and commitment to athlete welfare.
- Strong interpersonal and communication skills.
- Ability to handle sensitive and confidential information with discretion.
- Empathy and the ability to engage effectively with athletes, coaches, officials, volunteers, and stakeholders from diverse backgrounds in a nondiscriminatory manner.
- Strong problem-solving and conflict-resolution skills.
- Professional demeanor and emotional resilience when dealing with challenging situations.
- Experience in athlete safeguarding, welfare, ethics, compliance, investigations, or risk management.
- Knowledge of safeguarding principles and best practices within sport.
- Experience handling complaints, incident reporting, case management, or disciplinary matters.
- Ability to draft reports and issue recommendations on athlete safeguarding issues and complaints.
- Excellent written and spoken English.

Preferred Qualifications

- Relevant professional background in child protection, athlete welfare, social work, psychology, education, law enforcement, legal services, healthcare, human resources, or a related field.
- Understanding of the safeguarding frameworks and recommendations of the International Olympic Committee (IOC) and international sport governing bodies.
- Formal safeguarding certification or equivalent professional training.
- Previous experience serving as a Safeguarding Officer, Welfare Officer, Safe Sport Officer, Ethics Officer, or similar role.
- Experience working with children, young people, adaptive athletes, or vulnerable groups.

Responsibilities

The Safeguarding Officer's primary responsibility is to ensure that all participants in iF3 activities can train, compete, officiate, and participate in an environment that is safe, respectful, inclusive, and free from abuse, harassment, discrimination, and misconduct. The Safeguarding Officer will be the first point of contact for receiving, investigating, and appropriately resolving allegations of abuse, harassment, and other misconduct under the iF3 Safeguarding Policy. The Safeguarding Officer will also advise the iF3 on initiatives and policies that can increase participant welfare and protection within the sport.